

**JOB PROFILE**

<b>Position Title:</b>	Manager Products Islamic Banking
<b>Available position/s:</b>	1
<b>Division:</b>	Retail Banking
<b>Department:</b>	Islamic Banking
<b>Location:</b>	Head Office
<b>Reporting to:</b>	Head, Compliance & Audit
<b>Job Reference No:</b>	NBK/RET/16/2026

**Position Scope:**

This position is responsible for the development, management and growth of Shariah-compliant banking products. The role ensures all products align with the shariah principles, regulatory requirements and market needs while driving profitability, innovation, customer value proposition.

**Key Responsibilities:**

- Design and launch shariah-compliant products.
- Ensure all products adhere to shariah guidelines and obtain approvals from the shariah supervisory board.
- Manage products from ideation to launch, review, enhancement and retirement.
- Conduct market analysis to identify customer needs, trends and opportunities in Islamic Banking.
- Track product performance, margins, uptake and recommend improvements.
- Ensure adherence to Central Bank regulations and Islamic Banking standards.
- Work closely with Risk, Compliance, Legal, ICT, Operations to ensure strict adherence to policies and procedures.
- Enhance product features and processes to improve customer satisfaction and accessibility.
- Provide insights and reports to support strategic decisions and product portfolio growth.
- Support internal teams with product knowledge and training.

**Education/Professional Qualifications, Skills & Experience:**

- Bachelor's Degree in Finance, Banking, Economics or a business-related field from a recognized university.
- Master's degree in a Business-related field from a recognized University is an added advantage
- Professional certification in Islamic Finance will be an added advantage.
- 5 years' experience in Islamic Financial Institution with at least 3 years in Islamic banking product development.



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- Strong understanding of Shariah compliant contracts and structures.
- Knowledge of local regulatory requirements for Islamic banking.
- Strong knowledge of Islamic finance principles.
- Product development and lifecycle management skills
- Analytical and financial modelling capability.
- Stakeholder management and collaboration.
- Innovation and strategic thinking.
- Customer-centric mindset.
- Strong communication and presentation skills
- Project management skills
- Attention to detail and governance focus.

**How to Apply:**

- Send your CV and application letter showing how you meet the role requirement stated above to: [Recruitment@nationalbank.co.ke](mailto:Recruitment@nationalbank.co.ke) by **Friday, 10<sup>th</sup> April 2026**
- Indicate Name of Job on email subject.
- Please note that applications received after the deadline will not be considered.
- Only shortlisted candidates will be contacted for the next stage/s of the process.