Position Title:	Cybersecurity Manager
Available position/s:	1
Division:	ICT Division
Location:	Headoffice
Reporting to:	Head ICT Security

Position Scope:

Responsible for implementation, upgrade or monitoring of the cybersecurity plans, perimeter and systems infrastructure and systems in line with IT security policies and procedures and in a manner that provides effective assurance, protection and security of Bank systems, business and customer data/information whilst assuring continuity of business.

Key Responsibilities:

- Implement plans and actions that ensure the Bank's adherence the CBK regulatory requirements of Cybersecurity oversight in the Bank
- Develop and implement cybersecurity plans, systems and procedures to secure the Bank's ICT Infrastructure and systems
- Implement and monitor IT cybersecurity standards that pertain to ICT devices and systems to ensure infrastructure and system protection, health and uptime.
- Implement and monitor IT cybersecurity standards that pertain to business systems and user management: changes, access and authentication and systems action logging
- Take action to ensure, correct or report cybersecurity attacks, destructive/unauthorized access and continuous protection.
- Perform risk assessments and execute tests to sustain and maintain cybersecurity standards for the ICT infrastructure and systems and take correction measures thereof.
- Ensure compliance to the Bank policies, procedures, regulatory standards and guidelines
- Any other duties that may be assigned by the supervisor

Skills & Experience:

- Bachelor's Degree in IT/Business related field from a recognized university
- Certified Ethical Hacker certification (CEH) is an added advantage
- Cybersecurity Security Standards/Management Certification that relate to current technologies.
- Professional banking courses are an advantage
- Project management certification
- Five (5) years in an IT environment in a financial or telco industry with at least three (3) years in Cybersecurity Management
- Leadership and management-ability to lead, mentor and coach staff to goal definition and achievement
- Excellent communication skills; articulate in communicating to both internal and external stakeholders at level levels.

- Professionalism –maintains a professional approach based on ethics and NBK values
- Integrity, honesty and ethics- ensures ethical practices and integrity and ensures NBK is not put at reputational risk
- Building consensus and influencing-ability to influence various players across all NBK departments
- Customer orientation-is customer focused striking a solid balance between external and internal customer orientation
- Resilience –is able to withstand operational challenges and maintain momentum
- Multi-tasking; able to manage several concurrent assignments and prioritise demands.
- Flexibility and adaptability; ability to keep pace with latest technology and trends in addition to new security requirements.
- Proactive and positive attitude, highly motivated and self-directed; ability to work in a team environment or independently
- Knowledge of IT Governance Standards
- Experience in core banking systems
- Systems Administration experience
- Knowledge on file processing and file formats
- Experience in ICT security standards and data management
- Experience in cybersecurity regulatory and industry standards

How to Apply:

- Send your CV and application letter showing how you meet the role requirement stated above to: *Recruitment@nationalbank.co.ke* by **Tuesday, 17th February 2026**
- Indicate Name & Job Reference **No. Re-advertisement NBK/ICT/01/2026 on email subject.**
- Please note that applications received after the deadline will not be considered.
- Only shortlisted candidates will be contacted for the next stage/s of the process.